



EMPLOYMENT APPLICATION

Position Desired _____ Date _____

Name _____

Address _____

Email _____

Cell Phone _____ Work Phone _____

Date Available for Employment _____

Number of Hours per Week _____ Full-Time _____ Part-Time _____

Are you able to perform job-related tasks in a safe manner? _____

EDUCATION

| | Name & Address of School | Course of Study | No. of Years Completed | Diploma/Degree |
|------------------------|--------------------------|-----------------|------------------------|----------------|
| High School | | | | |
| Undergraduate College | | | | |
| Graduate/ Professional | | | | |
| Other (Specify) | | | | |

CERTIFICATION

List all areas in which you hold valid Ohio and/or out-of-state teaching certificates. Note: Applicants holding a certificate from another state must obtain an Ohio certificate in order to teach at Gilead Christian School.

| Area of Certification | Issuing State | Date Issued |
|-----------------------|---------------|-------------|
| | | |
| | | |
| | | |
| | | |

WORK EXPERIENCE

List your previous employers beginning with the most recent.

| | | |
|--|--------------------------------------|---|
| Employer | | Work Performed (briefly describe your job duties) |
| Address | | |
| Telephone Number | | |
| Job Title | | |
| Supervisor Name | | |
| Dates Employed FROM TO | May we contact this employer? | |

| | | |
|--|--------------------------------------|---|
| Employer | | Work Performed (briefly describe your job duties) |
| Address | | |
| Telephone Number | | |
| Job Title | | |
| Supervisor Name | | |
| Dates Employed FROM TO | May we contact this employer? | |

| | | |
|--|--------------------------------------|---|
| Employer | | Work Performed (briefly describe your job duties) |
| Address | | |
| Telephone Number | | |
| Job Title | | |
| Supervisor Name | | |
| Dates Employed FROM TO | May we contact this employer? | |

STUDENT OR PRACTICE TEACHING

| Grade or Subject Taught | Name and Address of School | 1. College Supervisor 2. Cooperating Teacher |
|--------------------------------|-----------------------------------|---|
| | | 1. 2. |
| | | 1. 2. |
| | | 1. 2. |

GENERAL TEACHING INFORMATION

1. Would you be willing to teach a Bible class at your preferred grade level?

2. Are there any electives or extracurricular activities in which you have interest, training or experience that you are willing to lead? For example: (check all that apply)

_____ Music

_____ Sports

_____ Drama

_____ Yearbook

_____ Art

_____ Library

_____ Technology/Computer

_____ Community Outreach

_____ Photography

_____ Other _____

PERSONAL TESTIMONY

Write a short statement on the basic content of your Christian faith:

MISSION & VISION STATEMENTS

Mission Statement: Gilead Christian School partners with families and churches to be and make active disciples of Jesus Christ by training hearts, growing minds and inspiring lives.

Vision Statement: Gilead Christian School will contribute to our community by fostering Christ centered disciples through the pursuit of spiritual development and academic excellence founded on a Biblical worldview.

STATEMENT OF FAITH

1. **We believe** the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. **We believe** there is one God, eternally existent in three persons-Father, Son, and Holy Ghost (Genesis 1:1, Matthew 28:19, John 10:30).
3. **We believe** in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4: 15, 7:26), His miracles (John 2:11), His vicarious and atoning death through His shed blood (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His bodily Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. **We believe** that for the salvation of the lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
5. **We believe** in the present ministry of the Holy Spirit by who's indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).
6. **We believe** in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28–29).
7. **We believe** in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12–13, Galatians 3:26–28).
8. **We believe** that God wonderfully creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen. 1:26-27) We believe gender identity is determined by biological sex and not by one's self-perception. (Ephesians 4:17–18)
9. **We believe** that the term “marriage” has only one meaning: the uniting of one natural-born man and one natural- born woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18, 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a natural-born man and a natural-born woman.
10. **We believe** that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, and use of pornography) is sinful and offensive to God (Matt. 15:18-20; I Cor. 6:9-10).
11. **We believe** that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; I Cor. 6:9-11).
12. **We believe** that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are not in accord with Scripture nor the doctrines of Gilead Friends Church/Gilead Christian School.
13. **We believe** that all human life is a gift from God and is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage of condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps. 139).

DECLARATION OF MORAL INTEGRITY

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I recognize, understand, and agree to live by the Christian moral standards of the school.

I declare (a) that during the past year I have not engaged in, (b) that at the current time I am not engaging in, and (c) that I promise I will not engage in, during the term of my employment or volunteering, inappropriate sexual conduct.

Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or website, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

****You will be asked to sign the above statement upon employment. ****

“Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex.” Hebrews 13:4, The Message

“A pupil is not superior to his teacher, but everyone [when he is] completely trained [readjusted, restored, set to rights, and perfected] will be like his teacher.” Luke 6:40, Amplified Bible [brackets in original]

APPLICANT’S STATEMENT

I hereby certify that the information given in this application is true and complete. Any misstatements or omissions of material facts in the application may be cause for dismissal. I understand that providing false or misleading information given in my application or interviews may result in discharge.

I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision. I give my permission to GCS and its agents to contact all of the references, and obtain information about (but not limited to) credit, criminal background and driver’s record. I release GCS and its agents from liability for relying on any information received during the application and interviewing process. I also release all employers and individuals from liability for furnishing the information about me.

I understand, acknowledge, and agree that any employment relationship with the organization is of an “at will” nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this “at will” employment may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I agree that for so long as I am employed, I will abide by the rules of the organization.

Applicant’s Signature _____ **Date** _____

Digital Signature Accepted

If you are hired for a position in our school ministry, you will be required to have a TB test and a background check. Fingerprinting is used for all background checks for GCS employees. GCS will pay for the initial background check.

Please send the completed application and an unofficial copy of your transcripts to the address listed below. All records, forms, and inquiries should be directed to the same address.

Gilead Christian School
Attn: Human Resources
4863 US Hwy 42
Mt. Gilead, OH 43338

Employment at Gilead Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, gender, national or ethnic origin, color, age, or disability. Gilead Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Gilead Christian School’s mission statement, and they must be willing to conduct their lives in conformity with the school’s statement of faith and the school’s declaration and agreement to ethical and moral integrity.

CHARACTER EVALUATION FOR EMPLOYMENT

(to be completed by your most recent administrator/employer)

Name of Applicant _____ Date _____

How long have you known the applicant? _____ years

In what capacity? _____

Are you related to the applicant? _____

Please seriously consider each trait below in light of your actual knowledge of the applicant's experiences. Check the area which is closest to your estimate of his/her performance in each case. This information shall be confidential.

| | <i>Outstanding</i> | <i>Strong</i> | <i>Average</i> | <i>Fair</i> | <i>Poor</i> | <i>No Knowledge</i> |
|----------------------------|--------------------|---------------|----------------|-------------|-------------|---------------------|
| people skills | | | | | | |
| classroom management | | | | | | |
| relationship with students | | | | | | |
| relationship with parents | | | | | | |
| ability to plan | | | | | | |
| teaching skills | | | | | | |
| professional attitude | | | | | | |
| personality | | | | | | |
| punctuality | | | | | | |
| honesty & integrity | | | | | | |
| emotional stability | | | | | | |
| problem solving | | | | | | |
| organizational skills | | | | | | |
| cooperative attitude | | | | | | |
| potential for growth | | | | | | |

Would you hire the applicant? _____ Yes _____ No

Note reservations (if any): _____

On the back, describe the applicant's spiritual maturity and how it is displayed.

Signature _____ Position _____

Organization _____

Phone _____ Email _____

Please send the completed form to:

Gilead Christian School
Attn: Human Resources
4863 US Hwy 42
Mt. Gilead, OH 43338

CHARACTER EVALUATION FOR EMPLOYMENT

(to be completed by a general reference)

Name of Applicant _____ Date _____

How long have you known the applicant? _____ years

In what capacity? _____

Are you related to the applicant? _____

Please seriously consider each trait below in light of your actual knowledge of the applicant's experiences. Check the area which is closest to your estimate of his/her performance in each case. This information shall be confidential.

| | <i>Outstanding</i> | <i>Strong</i> | <i>Average</i> | <i>Fair</i> | <i>Poor</i> | <i>No Knowledge</i> |
|----------------------------|--------------------|---------------|----------------|-------------|-------------|---------------------|
| people skills | | | | | | |
| classroom management | | | | | | |
| relationship with students | | | | | | |
| relationship with parents | | | | | | |
| ability to plan | | | | | | |
| teaching skills | | | | | | |
| professional attitude | | | | | | |
| personality | | | | | | |
| punctuality | | | | | | |
| honesty & integrity | | | | | | |
| emotional stability | | | | | | |
| problem solving | | | | | | |
| organizational skills | | | | | | |
| cooperative attitude | | | | | | |
| potential for growth | | | | | | |

Would you hire the applicant? _____ Yes _____ No

Note reservations (if any): _____

On the back, describe the applicant's spiritual maturity and how it is displayed.

Signature _____ Position _____

Organization _____

Phone _____ Email _____

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Gilead Christian School
Attn: Human Resources
4863 US Hwy 42
Mt. Gilead, OH 43338

CHARACTER EVALUATION FOR EMPLOYMENT

(to be completed by your pastor)

Name of Applicant _____ Date _____

How long have you known the applicant? _____ years

In what capacity? _____

Are you related to the applicant? _____

Please seriously consider each trait below in light of your actual knowledge of the applicant's experiences. Check the area which is closest to your estimate of his/her performance in each case. This information shall be confidential.

| | <i>Outstanding</i> | <i>Strong</i> | <i>Average</i> | <i>Fair</i> | <i>Poor</i> | <i>No Knowledge</i> |
|----------------------------|--------------------|---------------|----------------|-------------|-------------|---------------------|
| people skills | | | | | | |
| classroom management | | | | | | |
| relationship with students | | | | | | |
| relationship with parents | | | | | | |
| ability to plan | | | | | | |
| teaching skills | | | | | | |
| professional attitude | | | | | | |
| personality | | | | | | |
| punctuality | | | | | | |
| honesty & integrity | | | | | | |
| emotional stability | | | | | | |
| problem solving | | | | | | |
| organizational skills | | | | | | |
| cooperative attitude | | | | | | |
| potential for growth | | | | | | |

Would you hire the applicant? _____ Yes _____ No

Note reservations (if any): _____

On the back, describe the applicant's spiritual maturity and how it is displayed.

Signature _____ Position _____

Organization _____

Phone _____ Email _____

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