

Personal Qualifications for Employment

1. All employees at the GCS shall be born again Christians.
2. All employees shall be active in an evangelical church.
3. All employees shall be in agreement with the stated purposes of the school as outlined in the Philosophy of Education.
4. All employees shall give evidence of good moral character.
5. All employees shall give evidence of adequate physical and mental condition. The School Board will require a physical examination, TB test, and fingerprinting. Fingerprinting is used for background checks for all school employees. GCS will pay for the initial BCI. Additional processing fees will not be reimbursed.
6. The GCS Board of Education officially employs all personnel for GCS.
7. Applicants shall secure and complete an Application for Employment, which is available at the school's office.
8. The Administrator/Principal or Department Head shall initially interview all prospective employees. The Administrator/Principal shall nominate for consideration to the Personnel Committee those applicants that he feels, after careful evaluation, will best fill the various classified positions.
9. In all cases the Board of Education makes the decision as to employing. All employees shall be classified as probationary for the first 90 days of continuous service. An employee evaluation form will be completed at the end of this time.